

1 **Southwest Vermont Regional Technical School District (SWVRTSD)**  
2 **Regional Governing Board Special Meeting Minutes: July 15, 2013**  
3 Assembly Room, Career Development Center

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5 Members Present: Gloria Alexander; Katie Bourn; Jim Boutin; Kevin Goodhue; Jessica  
6 Gulley-Ward; Rickey Harrington; Leon Johnson (arrived at 6:08); Jackie Kelly; Fran  
7 Kinney; Ed Letourneau; Heidi Pickering.

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9 Others Present: Norman Bartlett; Deb Berard; James Culkeen; Barbara Gorbaty; Attorney  
10 Lon McClintock.

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12 Recorder: Barb Schlesinger

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14 **Call to Order**

15 Boutin called the Special meeting to order at 6:02pm, noting the order of business included  
16 Barbara Gorbaty's grievance and personnel. He then turned the meeting over to Attorney  
17 Lon McClintock.

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19 **Grievance Hearing**

20 McClintock noted a board quorum was present and went on to explain the grievance hearing  
21 procedure. McClintock explained the board's role and responsibilities and the grievant's  
22 rights. He also outlined what would happen at 1) the actual hearing and 2) the board's  
23 deliberation. He also noted that by statute the grievant has the right to request a closed or  
24 public hearing and/ or closed or public deliberations.

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26 Boutin asked the grievant party their choice as to the hearing and deliberations; they  
27 requested both the Hearing and Deliberations be closed because the grievance is based on  
28 personnel.

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30 **At 6:07 Harrington moved and Goodhue seconded a motion to enter executive**  
31 **session for the purpose of hearing the Grievance. Hand vote was taken with all in**  
32 **attendance voting in favor.**

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34 **At 6:08 Harrington moved and Alexander seconded a motion to open the Hearing.**  
35 **Hand vote was taken with all voting in favor. Boutin announced the vote was**  
36 **unanimous.**

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38 Board recorder Schlesinger and Johnson's grandsons left the meeting at this time.

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40 At 8:02 Schlesinger rejoined the meeting.

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42 ➤ Law Enforcement Instructor

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44 **Johnson moved and Goodhue seconded to accept the nomination of Andrew K**  
45 **Waldron for the position of Law Enforcement Instructor. Hand vote was taken with all**  
46 **in favor. Boutin announced the vote was unanimous.**

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➤ Cosmetology Instructor

**Johnson moved and Goodhue seconded to accept the nomination of Kristen Towslee for the position of Cosmetology Instructor.**

Culkeen noted her degree and spoke briefly about how STEP is calculated. He further noted our teacher contract is limiting for tech education.

**Hand vote was taken with all in favor. Boutin announced the vote was unanimous.**

➤ **Assistant Director and Assistant Director Adult Services**

Culkeen recommends a 4% increase in pay for both the assistant directors. Their contracts call for annual review which he has completed for Lawler and is in process for Huguet. Both have met their goals.

**Alexander moved and Goodhue seconded a motion to increase both the Assistant Director and the Assistant Director of Adult Services wages 4%.**

There was brief discussion as to the timing of this increase, their starting salaries, and the nature of their contracts in regards to pay increases.

**Hand vote was taken with all voting in favor excepting Harrington and Kinney who voted Nay. The motion carried nine to two.**

➤ **Contract Negotiations**

**Kinney moved and Harrington seconded a motion that Teacher Negotiations be held in Open Session.**

Goodhue excused himself from the room. Kinney announced he would step out of negotiations in order that they go in with a new team. Boutin noted both sides would have to approve.

**Hand vote was taken with all in attendance voting in favor excepting Johnson who voted Nay.**

Goodhue then rejoined the meeting.

**Adjournment**

**At 8:17pm Kinney moved and Harrington seconded a motion to Adjourn. All were in favor.**