

1 **Southwest Vermont Regional Technical School District (SWVRTSD)**
2 **Regional Governing Board Special Meeting Minutes: March 5, 2012**

3 Assembly Room – 3rd Floor, Bennington Fire House, River Street, Bennington VT

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5 Regional Governing Board Members Present: Gloria Alexander; James Boutin; Justin
6 Corcoran; Kevin Goodhue; Rickey Harrington; Fran Kinney; Larry Johnson; Leon
7 Johnson; Richard Pembroke.

8
9 Members Absent: Frank Lamb; Jon Peaslee.

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11 CDC Staff and Others Present: James Culkeen, Superintendent/ Director; Sandra
12 Redding, CDC Office Manager.

13
14 Recorder: Barb Schlesinger

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17 **Call to Order**

18 Boutin called this Special Meeting to order at 4:02pm and noted a quorum was present.

19
20 **Superintendent Evaluation/ Contract Proposal**

21 Boutin noted that when the board met last, it was decided to send the superintendent
22 evaluation to the Evaluation Committee. A copy of the completed evaluation was sent in
23 the mail to board members. Boutin commented that the next step is for the evaluation
24 committee to negotiate a contract with Culkeen and then return to the full board in April
25 with a contract for ratification, with May 1, 2012 being the deadline.

26
27 Alexander asked about who is on the Evaluation Committee and Boutin reported himself,
28 Rickey Harrington and Larry Johnson. The committee convened for approximately four
29 to five hours and met with Culkeen.

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31 **Board member comments:**

32 Harrington commented Culkeen is good, not great; Culkeen has not been in his position
33 long enough to be "great". Corcoran concurred with Harrington and voiced he was
34 comfortable with moving forward. Leon Johnson commented on the trend he sees with
35 evaluations and noted he would like to see quantitative data in regards to evaluations.
36 Larry Johnson thanked Jim and commented on the written comments; the evaluation
37 was a good flush out and was not superficial; what was left to do was negotiate the
38 terms of the contract, write the contract formally and then present it at the April RGB
39 meeting.

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41 Harrington voiced questions about the committee negotiating a contract without the full
42 board.

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44 **Pembroke moved and Kinney seconded a motion to accept the Superintendent**
45 **Evaluation from the Committee. Hand vote was taken with all in attendance voting**
46 **in favor. Boutin noted the vote was unanimous.**

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1 **Alexander moved and Leon Johnson seconded a motion to extend a three year**
2 **contract with terms to be negotiated by the evaluation committee.**

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4 There was brief discussion on setting a date compensation should be set by with
5 Pembroke supplying the June meeting based on CDC's fiscal year. **The board sought**
6 **to amend the motion; Alexander and Leon Johnson were in agreement.**

7
8 The amended motion reads:

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10 **Alexander moved and Leon Johnson seconded a motion to extend Culkeen a**
11 **Superintendent/ Director contract until June 30, 2015 (three year), with**
12 **compensation to be set no later than June 2012. Hand vote was taken with all in**
13 **attendance voting in favor. Boutin announced the vote was unanimous.**

14
15 **Executive Session**

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17 **At 4:17pm Corcoran moved and Kinney seconded a motion to enter Executive**
18 **Session to discuss Contract. All in attendance voted in favor.**

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20 The board removed themselves from the Assembly room to conduct their business.

21
22 **At 4:52pm the board returned to the Assembly room. Corcoran moved and**
23 **Pembroke seconded a motion to exit Executive Session. All in attendance voted**
24 **in favor.**

25
26 No action was taken.

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28 **Adjournment**

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30 **At 4:53pm Corcoran moved and Pembroke seconded a motion to adjourn. All in**
31 **attendance voted in favor.**

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34 Respectively Submitted,

35
36 Barb Schlesinger
37 March 8, 2012

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45 Attachments:

46 There were no public attachments.

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